

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, November 15, 2021, in the school administration building. The meeting was called to order by President Eric Bierman at 6:00 p.m.

**PRESENT** Connie Locklear, Cayce Raybion, Michael Cook, Colby Huffman, Channing Booker, Reed Williams, and Eric Bierman

**ABSENT** No one

**PLEDGE & PRAYER** Mr. Huffman

**PUBLIC FORUM** Alisha Bullard regarding communication between parent and teacher.

**ACTION ITEMS**

**Approve Minutes** The minutes from the October 18, 2021, is postponed for approval until the next regular meeting in December.

**Budget Amendments** Mr. Williams moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Booker and the motion carried 7-0.

**Fund 199 Operating**

**To record a donation from Ol' Houn' Dawgs, Inc. for \$61.25 for supplies:**

199-00-5744	Increase Est Revenue-Donations	\$61.25
199-36-6xxx	Inc Appropriation-Supplies	\$61.25

**To amend the 2021-2022 Operating Budget as follows:**

199-00-3510	Decrease Fund Balance	\$100,000.00
199-81-6639	Increase Construction	\$100,000.00

**Approve Purchase Of Teacher Laptops HS Campus** Mr. Williams moved to approve the purchase of 35 laptops from Apple in the amount of \$42,280 for the high school campus as presented by Hector Martinez, Superintendent, and recommended by Greg Smith, Director of Technology, seconded by Mr. Cook and the motion carried 7-0.

**Ballot-McCulloch Co. Appraisal Dist. Election** According to the directions from the McCulloch County Appraisal District Brady ISD has a total number of 1,200 votes that can be applied to one, two, or three candidates. Candidates running for the board include Michael Cook, Matt McBee, Cynthia Quinn, and Reed Williams. Mr. Booker moved that the 1,200 votes be split evenly between Michael Cook and Reed Williams with each receiving 600 votes, seconded by Mr. Huffman and the motion carried 5-0. Mr. Cook and Mr. Williams abstained from the vote.

**Reschedule December Board Meeting** Dr. Martinez explained the third Monday of December, the 20<sup>th</sup> falls during the Christmas Break; therefore, he recommended the regular board meeting be moved to the second Monday in December which is December 13<sup>th</sup>. Mr. Cook moved to have the regular December board meeting moved from Monday, December 20 to Monday, December 13 per recommendation by Dr. Martinez, seconded by Ms. Locklear and the motion carried 7-0.

## DISCUSSION ITEMS

**Annual Review of Policy CDA (Local) Other Revenues-Investments** Dr. Martinez explained each year the board members review the CDA (Local) policy regarding the District's investments. The policy outlines how the district handles the finances and there have been no changes since the last review.

**First Reading-TASB Update 118** Dr. Martinez stated the attorneys through TASB rework the local policies so that they coincide with the legal policies especially after the legislative session. He advised the members to review the update and should they have any questions please contact him. The update will be presented for approval at the December regular meeting. The local policies that require a change in Update 118 are listed below.

- CFD-Accounting: Activity Funds Management
- CQB-Technology Resources: Cybersecurity
- DFE-Termination of Employment: Resignation
- DP-Personnel Positions
- EHAA-Basic Instructional Program: Required Instruction (All Levels)
- EHBC-Special Programs: Compensatory/Accelerated Services
- EIE-Academic Achievement: Retention and Promotion
- FDE-Admissions: School Safety Transfers
- FEA-Attendance: Compulsory Attendance
- FEC-Attendance: Attendance for Credit
- FFG-Student Welfare: Child Abuse and Neglect
- FL-Student Records

## CAMPUS REPORTS

**Athletics** Shay Easterwood, Athletic Director, stated XC and volleyball are now completed and gave an overview of the season results. All levels in football had winning records.

**Elementary** Christy Finn, Principal, announced Nona Parks received "teacher of the month". There have been many staff trainings. The Thanksgiving luncheon where parents are invited to attend with their child will be Wednesday. The Tower of Book Challenge is increasing in the number of students achieving their goal. She announced upcoming events and dates.

**Middle School** Lori Holubec, Principal, announced the staff and students who were the Golden Apple Award winners. There were 15 on the A honor roll and numerous students on the A/B honor roll. Staff is reviewing the test results and breaking them down in order to better assist the students. Veteran's Day went very well with great student participation. She gave upcoming events and dates.

**High School** Logan Lacy, Principal, announced they have seen increases in test scores. SAT scores are very comparable with the state average. Presented the proposal for Programs of Study for the upcoming year that will add endorsements to the student's transcript.

**DISTRICT REPORTS**

**Current ESL Program Update** Ms. Holubec reported there are 27 teachers throughout the District that are ESL certified. Elementary has 16, Middle School 4 and High School 7 certified teachers. The district is currently serving 38 students whose primary language is Spanish, Vietnamese, or Mandarin. She explained the means of support to help the teacher and student.

**Monthly Finance** The financial report for the month of October is as follows.  
Cash \$6,508,418.74 CD & Savings \$3,518,493.12

**SUPERINTENDENT REPORT**

**Correspondence** No correspondence has been received

**Enrollment** Current enrollment:  
HS-295 MS-205 BE-451 Total-951

**EXECUTIVE SESSION** The Board of Trustees went into executive session at 6:48 p.m. after President Eric Bierman announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Bierman declared the session open at 7:28 p.m.

No action taken.

**ADJOURN** Mr. Huffman moved the meeting be adjourned at 7:29 p.m., seconded by Mr. Booker and the motion carried 7-0.

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Board President

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Board Secretary